

General Medical Faculty Meeting:

11/1/2022, 5:00pm, Zoom and Hutchinson Main Auditorium

Minutes prepared by Monika Dietrich, MD

I. Meeting was declared open by Dr. Jacob Bitoun, Ph.D, Char of the General Medical Faculty

II. Approval of minutes from General Faculty Meeting: July 11, 2022

a. <https://medicine.tulane.edu/home/administration/faculty-affairs/general-medical-faculty/meeting-minutes>

Minutes of the august 29, 2022 meeting were approved.

III. Address – Michael A. Fitts, J.D., President of Tulane University

*Endowment is the second best of any academic institution in the country. Handling our finances very well. Last year we raised over 130 million. Extraordinary statement the support of our alumni and friends of the university.

*Focusing on making the undergraduate experience second to none. Applications have gone up over 50% in the last 5 years. Accepted about 8% of the applicants this last year.

*University wide research has really exploded. The medical school has been a huge driver of this. As a university we are in a very good position going forward. The medical school has been driving so much of this. Wants to say how appreciative he is in the growth in research and to further the university.

*ACGME review – knows how difficult and challenging it was, but also understands the incredible amount of hard work, and the results speak for themselves. A great job in the medical school, and as you know, we were taken off probation last week.

*LCMC – this has been a focus from the beginning of ways in which to support the clinical platform at Tulane, which is critical for our education programs, training programs, clinical research, healthcare in the university. The relationship with HCA has had it's challenges. It has been a long process to look for other partners. LCMC is a nonprofit and is committed to this community. We understand them and they understand us, they understand academic medical centers.

* We will have a flagship hospital at East Jefferson, along with Lakeview and Lakeside, and they are making major changes at East Jeff to accommodate us. This would increase our clinical platform and increase our numbers. Ultimately the downtown hospital will revert to Tulane; the existing hospital we will be launching some clinics there, research space, and a nursing program. We think this really will help everybody, nobody will be laid off, in contrast this will grow jobs. Facilities will be expanded for our doctors and patients. We will have investments from LCMC as a part of this. Long term we look to have greater opportunity to

have clinical trials. Ultimately this will improve our ability to provide more quality healthcare. We think this puts us in a better position clinically and academically.

*This expansion of our academic relationships across Louisiana gives us the opportunity to invest in our campus down here. We have more employees downtown than uptown. This is one of those magical moments where we have the opportunity to bring people together, create a campus, and have space for expanded research. We now have the buildings to do it. This is a moment where we are expanding and doubling down on the downtown campus. We think this will have a huge benefit for New Orleans.

*Highlighted the concept that: Major City + Research University + Investment = Transformation

Examples: Cambridge, MIT, University of Texas at Austin, Pittsburgh are all great examples of this. The greatest famous example is Stanford University. For us, the question is given our explosion in research, we are projecting a huge increase this year in research funding, when you have this much research activity, some of it can be turned into intellectual property and some of it into businesses.

*Showed a picture of the campus downtown, and the LSU campus, UMC, and VA Hospitals. The idea is a community of scholars, researchers, clinical care. The outcomes really can create all sorts of local industries, jobs for the community, and can help lift the community. We know New Orleans is very much a hospitality town, which is not a growth industry; we think it will make a huge difference for the community.

*We want to create a true downtown campus, we have 20 buildings downtown, and with Charity it becomes 21. We are scheduled to take over a little less than half of Charity, about 400 thousand square feet. The school of public health will move there, the school of professional advancement will also move there, and there will be classrooms and community space. We fully expect that our initiatives will bring others who will want to come into this space. We envision over the next 5 years there will be substantial development.

*We want to respect the internal space of Charity, and the history of Charity. It is part of the legend of this city. We are seeking community input as part of it.

* Tulane is in a great position. 40% of our undergraduates are staying in New Orleans for at least 3 years after graduation. We are trying to create a community where they can have careers and jobs. Tulanians are starting a lot of businesses, and we want to keep them here in New Orleans.

*This is a virtual circle. This type of innovation district is good at recruiting students, it's good at recruiting faculty, and it's good at keeping them. It allows us to become more selective and attractive. Timeline – this all started back in 2016. Lease in Charity Hospital in

2021. Opened a fitness center. Ultimately will be improving streetscape, and in theory in 2025 Charity will open.

*The school of medicine is central to this whole effort. Has a video to end with showing Tulane's downtown vision.

*Answered questions from the audience.

*Discussed improving the job situation in New Orleans and concerns about growth of employees and finding new people to hire.

*Discussed security: As you know we opened a police station here, and we have one being built on the uptown campus, and we are talking seriously about building another police station on the downtown campus. We have 80 police officers and 60 security officers who patrol our campuses. We have over 1000 cameras. The result of that, if you look at the campuses, crime has gone down. We are the police force in these areas. We work very well with the NOPD.

*Discussed pets at thirteen¹⁵. Discussed that ultimately what we are envisioning is lots of different places to live in this area. In the long run I think that will be very positive. The way you improve an area is to have people living, working, and hanging out there and that is the goal.

*Discussed consolidating employees onto the downtown campus.

*Dr. Bitoun would like to invite our dean Dean Hamm to give his remarks today.

IV. Dean's Report: L. Lee Hamm, M.D., Senior Vice President and Dean

*Wants to introduce our new chair of Physiology, Dr. Heddwen Brooks. It is a real pleasure that you are joining us at Tulane.

V. Research and Scholarly Activities - Patrice Delafontaine, M.D., Executive Dean

*As President Fitts said, we are doing very well in research. Wants to remind everyone about our faculty synergy event December 13 in the Audubon tea room, please publicize this. Focused on research intensive faculty but all faculty are invited to attend.

*Most folks have seen this data, FY22 data. We are a little ahead compared to last year. We continue to improve year to year. President Fitts mentioned that FY23 had gotten off to a really good start. The SOM represents essentially 51% of awards to the university, this is a historic high, we often run in the 40-45% range. If you look at a breakdown of this data compared to last year, you can see the SOM has YTD a little over 33 million in rewards compared to 19 million last year. We are only 3 months into the fiscal year, but it is a terrific

start to the year. Our SOM faculty are doing a tremendous job of bringing in awards. The federal awards represent the large majority of these awards, again you can see almost 29 million, the large majority are NIH, although there is also a significant amount of DOD funding.

Will stop here. Asked for questions. There were no questions.

VI. Administrative Updates. Dr. Bitoun invited each speaker to provide updates:

- a. Office of Faculty Affairs: Marie A. Krousel-Wood, M.D., Senior Associate Dean for Faculty Affairs: No updates
- b. Office of Academic Affairs: Chayan Chakraborti, M.D., Associate Dean for Education and Academic Affairs: LCME report was successfully submitted by the August 15 deadline, we anticipate we will have the results soon.
- c. Office of Admissions & Student Affairs: Elma LeDoux, M.D., Associate Dean for Admissions and Student Affairs: Interview season is now well underway. To date, 30% of our 2023 incoming class has been filled by our early acceptance applicants. There are a remaining 16,000 applicants under consideration to fill the remainder of the class.
- d. Office of Graduate Medical Education Paul Gladden, M.D., Associate Dean for Graduate Medical Education: We have great news to report, as President Fitts mentioned our ACGME site visit went very well and we are no longer on probation. We are grateful for the contribution and hard work of our medical community. We do have one remaining citation to address by June 16, so there is still some work to be done.
- e. Office of Multicultural Affairs: Bennetta C. Horne, Ph.D., Assistant Dean for Diversity, Equity, and Inclusion: The EDI climate survey has been sent out to our medical community. It only requires 5-10 minutes to complete. We are counting on University wide participation to continue to do meaning work around our needed EDI initiatives.

Dr. Bitoun Opened the floor for faculty in person or on zoom to air any grievances.

With no grievances seen Dr. Bitoun adjourned the meeting.